

Job Title: DeafKidz Goal! Coach

Organization: Krida Vikas Sanstha

Location: Slum Soccer Academy Shanti Sadan, Lonara Road. Bokhara Nagpur 441122.

About Us: Krida Vikas Sanstha is an award winning nonprofit organization dedicated to changing lives through the power of sports since 2002. We are seeking a skilled and motivated Accountant to join our passionate team. If you are an experienced accountant with a heart for social impact, we invite you to apply and contribute to our mission of making a positive change in the community.

Position Overview: We are looking for a detail-oriented Accountant to manage our financial transactions and accounts. The ideal candidate will have a strong background and experience in accounting, exceptional analytical skills, and a passion for contributing to meaningful causes. As an Accountant, you will be responsible for maintaining accurate financial records, preparing financial reports, and supporting budgeting and forecasting activities.

Key Responsibilities:

Coaching Expertise:

- Develop a deep understanding of the game of football, including its rules, strategies, and techniques. Stay up-to-date with the latest coaching methods, training drills, to enhance the team's performance.
- **Player Development:**
 - Assess the skills and abilities of each player and create individualised training plans to help them improve.
 - Conduct regular training sessions to enhance players' technical, tactical, and physical abilities.
 - Monitor the progress of players and provide constructive feedback to help them grow as athletes.
- **Game Planning and Strategy:**
 - Create game plans and strategies that align with the team's strengths and weaknesses.
 - Develop offensive and defensive tactics and work with players to ensure they understand and execute these strategies during matches.
- **Team Building:**
 - Foster team cohesion and a positive team culture.
 - Promote good sportsmanship, discipline, and respect among players.
 - Address conflicts and ensure that the team works well together both on and off the field.
- **Communication:**
 - As a deaf coach, communication may involve Indian Sign Language (ISL) or other forms of communication.
 - Ensure that all players, hearing or deaf, can effectively communicate with you and each other.
 - Create an inclusive environment where everyone feels heard and valued.

- **Game Day Responsibilities:**
 - Manage the team during matches, make strategic decisions, and adapt tactics as needed.
 - Communicate with players using predetermined signals, visual cues, or ISL.
 - Stay composed under pressure and lead the team by example.

- **Safety and Health:**
 - Prioritise the safety and well-being of players by ensuring proper warm-ups, cool-downs, and injury prevention measures.
 - Be familiar with first aid and respond to injuries as needed.

- **Administrative Tasks:**
 - Handle administrative duties, such as scheduling practices, organising travel for away games, and managing equipment.
 - Maintain records of player performance and team statistics.

- **Education and Development:**
 - Continuously improve coaching skills through workshops, courses, and certifications.
 - Educate players and support staff on football-related topics

Qualifications:

- Bachelor's degree in any related field.
- Minimum of 1 or 2 years experience in a similar role.
- Ability to work independently and collaborate effectively in a team environment.
- Attention to detail and high level of accuracy in work.

How to Apply: Interested candidates are invited to submit a resume, cover letter, and three professional references to reachus@slumsoccer.org with the subject line **DeafKidz Goal ! Coach**. Applications will be reviewed on a rolling basis.

Krida Vikas Sanstha is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences who share our commitment to diversity and inclusion.